

13 Reasons why you, an Inclusion/Diversity Leader or Champion, might want an Inclusion Coachmentor

LEADERSHIP : INCLUSION AND DIVERSITY

1. I want to help create a more inclusive organisation
2. I want to see more diversity at middle and senior management levels
3. I think the organisation would benefit if senior decision-making groups were more diverse
4. I want to see the organisation achieving more of its inclusion and diversity ambitions
5. I want to see different parts of the organisation work more effectively together
6. I want to help my direct reports stay focussed on their inclusion and diversity objectives
7. I want the organisation to achieve greater buy-in from more staff at every level regarding our inclusion and diversity agenda
8. I sometimes lose track of all the inclusion and diversity indicators
9. I want to feel much more confident about championing inclusion and diversity
10. I need to have specific personal inclusion and diversity goals not just accountability for the corporate goals
11. We would make more progress if I were better able to articulate our inclusion and diversity vision more clearly, more frequently and in more places
12. My team/direct reports would achieve more regarding inclusion and diversity if I found more things to praise and reward them for more frequently
13. The board/SMT would address inclusion and diversity more appropriately if they were better informed and educated about the diversity agenda.